## National Judicial Academy

**SE-02:** Training Programme for Bangladesh Judges & Judicial Officers  $17^{\text{th}} - 21^{\text{st}}$  October, 2022

Programme Coordinator	: Prof. S.P. Srivastava and Mr. Prasidh Raj Singh
No. of Participants	: 50

: 50

No. of forms received

I. OVERALL				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
a. The objective of the programme was clear to me	98.00	2.00	-	-
b. The subject matter of the programme is useful and relevant to my work	86.00	14.00	-	-
c. Overall, I got benefited from attending this programme	96.00	4.00	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	88.00	12.00	-	-
e. Adequate time and opportunity was provided to participants to share experiences	52.00	48.00	-	<ol> <li>Duration of session should be increased.</li> <li>Overall the objective of the programme was clear &amp; I got benefited &amp; useful to my work.</li> <li>It should be enhanced a bit.</li> <li>Class duration is to extended.</li> <li>To some extent. Time constraint was an issue.</li> <li>Due to shortage of time, the resource person could not complete their sessions and we cannot put all the questions coming to our mind.</li> </ol>
	II.	KNOWLEDGE		
	To a great extent	To some extent	Not at all	Remarks

a. Useful to my work	89.58	10.42	-	-
<ul> <li>b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)</li> </ul>	87.76	12.24	-	-
c. Up to date	95.83	4.17	-	-
d. Related to Constitutional Vision of Justice	87.76	12.24	-	-
e. Related to International Legal Norms	48.00	52.00	-	-
	III. STRUCTU	RE OF THE PROGE	RAMME	
PROPOSITION	Good (%)	Satisfactory (%)	Unsatisfactory (%)	Remarks
a. The structure and sequence of the programme was logical	79.59	20.41	-	<ul><li>15. Some resource persons should be given more time to explain their topic.</li><li>50. Should avoid long classes.</li></ul>
b. The programme w viz.	vas an adequate combina	ation of the followin	g methodologies	
(i) Group discussion cleared many doubts	50.00	45.65	4.35	<ol> <li>Not enough time for group discussion.</li> <li>There was no group discussion.</li> <li>We have no group discussion.</li> </ol>
(ii) Case studies were relevant	65.31	34.69	-	-
(iii) Interactive sessions were fruitful	64.58	35.42	-	-
(iv) Simulation Exercises were valuable	57.45	40.43	2.12	-
<ul><li>(v) Audio Visual Aids were beneficial</li></ul>	70.21	29.79	-	1. Audio visual method used less.
	IV SESSI	ONS WISE VETTIN	G	
		Parameters		
	Discussions in indivi effectively o		addressed by th	eme was adequately ne Resource Persons
Session	Effective and Useful (%)	Satisfactory (%)	Effective and Useful (%)	Satisfactory (%)
1	93.62	6.38	92.86	7.14
				I

2	97.00	10.55	00 50	18.50
2	87.23	12.77	82.50	17.50
3	93.62	6.38	92.50	7.50
3	73.02	0.30	72.30	7.50
4	95.65	4.35	92.31	7.69
5	89.36	10.64	92.50	7.50
6	82.98	17.02	84.62	15.38
	01.40	0.51	07.00	<b>=</b> 00
7	91.49	8.51	95.00	5.00
8	89.36	10.64	95.00	5.00
0	07.00	10.04	22.00	5.00
9	91.30	8.70	89.47	10.53
	V. PROG	RAMME MATERIAI	LS	
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
	(%)	(%)	(%)	
a. The Programme	. ,			
material is useful	90.00	10.00	-	-
and relevant				
b. The content was				
updated. It				
reflected recent				
case laws/ current	82.00	18.00	-	-
thinking/	02100	10000		
research/ policy				
in the discussed				
area				
c. The content was	86.00	14.00	_	-
organized and	00.00	17,00	-	-
easy to follow				

		VIII. GENERAL SUGGESTIONS
1.	Three most important learning achievements of this Programme	<ol> <li>Got comparative idea; Practical knowledge which will increase skills.</li> <li>I. Knowing Indian constitution; 2. Organizational structure and jurisdiction; 3. Concept of evidence Act.</li> <li>I. System; 2. Resource person knowledge, skills and ideas; 3. Landmark judgement.</li> <li>Interpretation of the constitution &amp; law.</li> <li>I. Role and responsibility of Indian judiciary to protect the Indian constitution; 2. How to develop the judgement writing skills; 3. The Indian experience of ecourts.</li> <li>I. E-courts; 2. Judgement writing skill; 3. Court management.</li> </ol>
		<ul><li>9. Opened a new vista of knowledge, changed my outlook.</li><li>10. Rationale of precedent. Re-engineering judicial processes through ICT, Human Rights; Fair and impartial investigation.</li></ul>

11. Importance of constitutional law in lower courts; Necessity of e-judiciary; Judgement writing skills.
12. I am a judge of Nari-o-Shishu Nirjan Daman Tribal in Narshingdi. The class of Ms. Nisha Menon on DNA class in very fruitful.
13. Judicial skills, legal reasoning and knowledge sharing.
15. Bangladesh and India shares the same judicial system. How India developed in digitalizing court is really appreciate. Landmark cases and forensic matter is also appreciated.
16. 1. The way to develop e-judiciary system; 2. Constitutional development; 3. Elements of judicial behaviour.
17. Knowledge is power.
18. 1. Justice Mr. A.P. Sahi has a pleasing of personality; 2. Maximum guest judges were very learned and I came to know how to apply quick justice; 3. Timing in every scope of life.
19. 1. Standard proof; 2. Law is good, but justice is better.
20. 1. Separation of power, but not objective; 2. Clarification of provisions of constitution, Cr.PC. Penal code, Evidence Act. Fair Trial etc.; 3. E-court & e-judiciary and case management; 4. Freedom cannot be taken away by law as human had already.
21. The most important learning achievement is law is good; but Justice is better. The way Justice Sahi Sir organizes the session, each and every aspects of court area in covered.
22. Achieving valuable academic and practical knowledge by discussions on the most important legal topics, i.e., Constitutional development, Access to Justice, performance of judicial responsibility with the highest integrity equality and Impartiality. Appreciation of evidence within a very short span of time. 1. Explanation and clarification of every session by Hon'ble Mr. Justice A.P. Sahi Sir (Director of NJA); 2. Comparative, interactive sessions in the light of two legal system both in India and Bangladesh by the most talented, truly brilliant and outstanding resource persons.
23. 1. Presentation of Director, NJA is extraordinary; 2. Comparative judicial advances and Sharing of common experiences; 3. Clarity of concepts.
25. 1. Law is living and it is continually getting changes; 2. Appreciation of evidence and shifting of burden of proof; 3. Use of ICT to modernize the judicial system.
27.1 Mesmerizing eloquence of Mr. Justice A. P. Sahi. 2. Digital Evidence. 3. Appreciation of evidence.
28. 1. Appreciation of evidence. 2. Knowledge in relation to electronic evidence. 3. Knowledge in relation to forensic evidence.
29. 1. E-Court. 2. Forensic Science. 3. Ratio of a precedent.
30. 1. How can I assess witnesses more effectively. 2. Judges should not be robotic but he should also be able to cry. 3. Gathering more knowledge about sensitivity in judgement.
31. Ethics, Neutrality, Electronic and Forensic evidence.
32. 1. The clarity of knowledge. 2. The philosophy lying behind. 3. The methodology analysis.

	<ul><li>33. 1. Digitalization of the case management. 2. Humanitarian interpretation of law.</li><li>3. Assessment of the evidence.</li></ul>
	34. 1. Professionalism. 2. Acquainted with subjective matters.
	35. Professionalism through the resource person. 2. Depth of knowledge and comparison with Bangladesh & Indian laws & practice.
	36. 1. Cordial discussions made by all resource persons. 2. In depth knowledge in every topic. 3. Justice, emotional & ethical environment in law & justice.
	37. Art & skills of writing good judgment. Ethics, morality Professionalism of a judge, effective use of precedent in judgement.
	38. Achieved knowledge on the topic of e-court and the Indian experience, The judicial culture of the nation India as well as judicial behaviors ethics.
	39. About electronic and forensic evidence and re- engineering judicial processes.
	40. 1. A judge is supposed to see and hear what he has not actually seen or heard respectively. 2. Judgement is for the public/litigant's consumption so it should be understandable. 3. Clarity of mind and brevity of facts are important elements for writing a good judgement.
	41. Knowledge of Indian constitutional personal ethics and case management.
	42. To increase ethics issue & contemporary laws.
	43. 1. A just judge can apply an unjust law in a manner that ensures justice. 2. No sacrifice of justice by expediency. Law is good but justice in better. 3. New dimension of court and case management & appreciation of digital evidence, forensic evidence and so forth.
	44. On diversity of electronic evidence, forensic evidence and Indian judiciary.
	45. To be acquainted with electronic evidence, re-engineering judicial process through ICT and landmark judgement.
	46. Learnt about relevant laws and discussions punctuality and discipline.
	47. Constitutional safeguards of constitution, using ICT in court administration and how to ensure complete justice in criminal and civil cases.
	49. 1. Decorum. 2. Judicial skill. 3. Identify myself in international arena.
	50. 1. Learnt about Indian judiciary. 2. Elements of judicial behaviors. 3. Electronic evidence.
2. Which part of the	1. The knowledge and experience shared by the Lord's of Apex court judges.
Programme did you	2. Discussion on evidentiary presumption and onus and burden of proof.
find most useful and why	3. Electronic evidence, IT law and DNA profiling.
	4. Sessions on ICT.
	5. The session on electronic evidence conducted by Mr. Harold D'Costa, because the relevance and admissibility of electronic evidence in trial is new one for me.
	6. Interaction with the resource persons. They are just heaven of knowledge.
	9. Directors co-ordination and comments.
	10. Criminal justice Administration and human rights because of "Bail Jurisprudence".
	11. Court and case management as it is very much relevant to reduce the huge backlog.

\_\_\_\_\_

12. Elements of judicial behavior: Ethics, Neutrality and professionalism. This class
in very necessary for all judges.
13. Legal analysis.
15. 1. Re-engineering judicial process; 2. Forensic evidence/DNA profiling.
16. The most useful part of this programme is the legal explanation which was given by Hon'ble Mr. Justice A.P. Sahi Sir after every session.
17. Electronic evidence- because it is new to me.
18. I enjoyed all sessions. Because in every sessions I improved myself.
19. Evidentiary standards, Reverse burden of proof, ethics, neutrality and professionalism.
20. Because, ultimate goal of judiciary is to establish justice.
21. The pleasing attitude of the resource persons and the effort to find the truth of any litigation is the best part I have keep in my heart & brain as well.
22. Learning the Indian Supreme Court contribution on the compensation of victim of false prosecution.
23. Forensic medicine class and electronic evidence, presented with the modern advances.
25. Evidentiary presumption: Onus & burden of proof.
26. After every session Justice Sahi give a finishing touch and short discussion about the subject which is most useful to participants.
27. Forensic evidence in criminal trials, DNA profiling.
28. I have immensely, benefited. Have found the session dealing with electronic evidence most useful. This session was provided me with new exciting knowledge.
29. Elements of judicial behaviors which will help me to anchor judicial functions in the principle of neutrality.
30. Discussion on evidence Act and others related to this because as a judge till today (basically as a law student) I have a lot of question relating to this act and this training helped in answering some questions.
31. Electronic evidence.
32. Final touch that Hon'ble Director Sir. Gave after very session was simply splendid.
33. Digitisation of case management because of the changing demands.
34. Professionalism practiced here in every aspect.
35. Comparative analysis of Bangladesh & India penal laws and justice delivery systems. Recreational activities were more fruitful.
36. Including ethical human-rights aspects with the technical and procedure matter in the course.
37. Session-9 Electronic Evidence: New Horizons, Collection, Preservation and Appreciation- This is really a need in present and future judiciary.
38. Principles of evidence evidentiary presumptions as well as electronic evidence.
39. <i>Session-9</i> Electronic Evidence: New Horizons, Collection, Preservation and Appreciation.

s part of the ement.
ill help us to
ince through satisfactory
ation. Using
ervation and and Criminal IA Profiling; f; <b>Session-5</b>
cedents also. ourt are not
trality, and
suggestion.
se of digital
tion cases in
uration to be

·	
	26. If the duration of the programme is extended to $2/3$ days the whole programme will be more fruitful.
	27. It's really outstanding.
	28. The programmes requires further extension to address the issues already included more effectively and efficiently.
	29. Yes, I topic on framing of change may be added.
	30. This training may include a topic on gender based violence cases.
	31. Need more field visit.
	33. Yes.
	34. Within the time constrain its ok.
	35. The duration need to be enhanced.
	37. To some extent.
	39. Its ok.
	42. No. because the programme in very much timely & scientific.
	43. Formal lecture may be reduced in terms of length and instead informal session may be arranged to provide opportunity to the participants directly interact with the resource persons.
	44. Some session such as e- judiciary related sessions may be included.
	45. I should suggest for more practical subject oriented sessions like evidence, burden of proof, writing judgement and to lessen theoretical aspects like constitutions and human right issues.
	47. Good enough to me.
	49. If possible, every class lecture sheet can be hand over before starting the sessions to all participants.
5 5	1. The programme length should be increased here. (15 days minimum).
suggestions you may have on how NJA	2. Some, Interactive sessions can be added.
	4. Some more time should be allowed for questioning.
and make its programmes more	5. Time schedule for resource person should be increased.
	6. Time schedule for resource persons should be increased.
	9. Upto date changes in Indian law should be kept in the course.
	11. Duration of the programme may be increased.
	12. Everything is ok & outstanding.
	13. NJA may introduce online or virtual interaction with the trainees and may facilitate for free access to the e-library.
	15. District judiciary can be included to share their experiences in dealing with day to day problems in the court rooms.
	16. During continuance of each session power point presentation may be displayed.
	17. Everything is alright to me.
	18. AC transportation may be provided.

20. 1. Period of training may be extended upto 7 days; 2. Group discussions, case studies, interactive sessions may be included. 21. NJA is best. No suggestions. 22. With the continuation of any session, NJA should supply the course materials (Specially the slides of Power Point) to the participants with hard copies so that the participants can be more attentive. 23. 1. Fixing programme before hand and informing the participant on time; 2. Training period may be extended if possible; 3. Visit to District Court, CJM Court, one High Court and one Supreme Court and one Law University and one bar may be added. A village visit and mobile court may also be added as part of the visit; 4. Time of normal courts and special court may be discussed; 5. An investigation agency may be added for practical visit. 25. 1. Prior arrangement & notification to the trainees so that they can have time to prepare properly; 2. Extension of duration of programme/session involving more issue dealt in district level court; 3. Visit to some more legal institution i.e., HC Division & Supreme Court and glimpse of actual functioning. 26. More slide shows needed to help understand the subject. 27. More topics may be incorporated. 28. Please do consider incorporating some selected judicial practices/examples of the USA to expand the horizon of thoughts of the participants. 30. I think undoubtedly NJA is a great place to learn. You may expand your programme schedule by including more topics. 31. Longer training period is necessary. 32. It would be effective if NJA could supply us the hard copies of reading materials. 34. Session time was not sufficient to ensure interactive way. 35. Some sessions among the participants can be made effective by including group work reviews etc. 36. All the courses are based on lecture some more effective and interactive measures can be taken. 37. May invite more district judges. May introduce more interactive session, may include group discussions over some real cases. 38. The service of NJA is high standard. 39. More time needed for interaction. 40. Before starting the training if hard copy of the course material on important topics can be supplied to the participants to make the training programme more effective. 41. Duration should be extended. 42. Everything is excellent, we learn many things from NJA. Course duration should be extended. 43. 1. Duration of the training should be extended. 2. Apart from lecture workshops seminars, case studies, audio visuals, may be included to make the training programme more participatory. 3. More time should be allotted to see and learn about the locality people its history cultures etc. 4. Transport facilities should be improved. 44. Duration of the course and number of the judges should be doubled.

45. More judges and participants could be invited instead of pure academics.
46. Programmes can be made more effective if the period of training programme is extended for 15 days.
47. Some books could be supplied to the participants, such as Indian constitution, ICT Act etc.
49. Hospitality of NJA is excellent. Yet if possible participants may be served with own country food.
50. Some classes may be shifted to evening to keep some free time after lunch at least in the first two days – to get relief from jet lag. Please add some session on environment, money laundering and human trafficking.